

2026-27 LGBTQ+ EDUCATION ADVOCACY ACTION CALENDAR

From NEA LGBTQ+ Caucus

Students
Educators
Communities
Belong Here

SEPTEMBER 2026 Know Your Community



Back to school

- Review your district's nondiscrimination, bullying, student privacy, and LGBTQ+ policies.
- Identify your school's LGBTQ+ student groups, supportive staff, and resources.
- Introduce yourself to your local NEA affiliate and LGBTQ+ Caucus members.
- Make your classroom, workplace, library, or school office visibly welcoming to all students.

Action: Share a "You Belong Here" message with students and colleagues.

OCTOBER 2026 LGBTQ+ History & Visibility



LGBTQ+ History Month

- Highlight LGBTQ+ people, history, literature, and contributions where permitted and appropriate.
- Support student-led educational activities.
- Challenge stereotypes and misinformation with accurate, age-appropriate information.

Action: Feature one LGBTQ+ historical figure, author, educator, or community leader.

NOVEMBER 2026 Build Solidarity



- Connect LGBTQ+ advocacy with broader efforts for racial justice, disability justice, immigrant rights, gender equity, and workers' rights.
- Invite allies and community partners into conversations about safe and inclusive schools.
- Check in with LGBTQ+ colleagues who may be experiencing increased workplace or community pressure.

Action: Host a solidarity discussion or professional learning session.

DECEMBER 2026 Support Students Through the Holidays



The holiday season can be difficult for LGBTQ+ young people who may experience family conflict, isolation, or uncertainty.

- Make sure students know where they can find trusted adults and appropriate support resources.
- Share resources discreetly and responsibly.
- Encourage school communities to recognize that students' home experiences may differ widely.

Action: Create or update a list of local youth-support resources.

JANUARY 2027 Advocate Locally



New legislative session

- Track legislation affecting LGBTQ+ students and education employees.
- Contact your state association and local union for legislative updates.
- Attend school board meetings and public hearings when appropriate.
- Encourage policymakers to center students' safety, dignity, and educational access.

Action: Choose one education policy issue to follow throughout the legislative session.

FEBRUARY 2027 Organize & Educate



- Participate in professional development on LGBTQ+ inclusion and student safety.
- Support educators who want to create more inclusive learning environments.
- Encourage student leadership and civic engagement.

Action: Organize a Caucus meeting, training, or discussion for members and allies.

MARCH 2027 Speak Up for Inclusive Schools



Legislative advocacy season

- Contact legislators about bills affecting LGBTQ+ students and educators.
- Submit testimony or public comments when opportunities arise.
- Share stories—while protecting student privacy—to demonstrate why inclusive schools matter.

Action: Tell your elected representatives what safe, welcoming public schools mean to your community.

APRIL 2027 Celebrate LGBTQ+ Student Leadership



- Recognize LGBTQ+ students' contributions to their schools and communities.
- Support student clubs, GSAs, arts programs, and leadership opportunities.
- Celebrate student voices while respecting individual privacy and safety.

Action: Elevate a student-led project or initiative, with appropriate permission.

MAY 2027 Reflect & Protect



Mental Health Awareness Month

- Check in on students and colleagues.
- Review what worked—and what did not—during the school year.
- Document policy concerns and unresolved issues before the summer break.
- Begin planning advocacy priorities for the next school year.

Action: Conduct a school or local affiliate LGBTQ+ climate check.

JUNE 2027 Pride & Public Education



Pride Month

- Celebrate LGBTQ+ educators, students, families, and communities.
- Recognize the history of LGBTQ+ activism and the ongoing work for equality.
- Use Pride as an opportunity to organize, educate, and build community.

Action: Celebrate Pride with a focus on education, solidarity, and collective action.

JULY 2027 Recharge & Prepare



- Review developments from the legislative and judicial year.
- Update your resource lists and advocacy contacts.
- Connect with other Caucus members and education advocates.
- Begin identifying priorities for 2027-28.

Action: Choose three advocacy priorities for the coming school year.

AUGUST 2027 Get Ready to Organize Again



Back-to-school preparation

- Review changes to federal, state, and local policies.
- Update classroom and workplace resources.
- Welcome new LGBTQ+ educators and allies into your school community.
- Prepare students and staff for another year of advocacy and belonging.

Action: Start the new school year with one clear commitment:
Everyone Belongs.

Stronger Schools. Brighter Futures. For All. ♥